

ARTICLE 31

STAFF DEVELOPMENT

- A. Philosophy The parties recognize the critical nature of ongoing staff development. It is the desire and intent of the Superintendent and the Association to continue staff development in County Operated Programs.
- B. Implementation
1. The parties will mutually agree to the annual scheduling of staff development training for all unit members.
 2. Unit members shall attend staff development sessions for the full amount of time scheduled. Sign-in/out sheets shall be used.
 3. Beginning with the 2014/2015 school year, Teachers, School Nurses, and Counselors shall work one hundred eighty-five (185) days, Speech and Language Pathologists and Infant Program Staff shall work one hundred ninety-one (191) days, and School Psychologists shall work one hundred ninety-seven (197) days, which includes three (3) mandatory staff development days. The 2014/2015 salary schedules will be adjusted to reflect the number of work days. Unit members not in attendance of the mandatory staff development days will be docked their full daily rate of pay unless the absence is in accordance with Article 20, Leaves. Make-up sessions will not be provided.